

## House Floor Time

February 21st, 2025

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### **Bill: 2nd substitute HB 186 – Wage Payment Amendments**

Sponsor: Representative Kay J. Christofferson

Floor Sponsor:

**UASD Position: Tracking**

This Bill modifies the payment of wages provisions.

Discussion: The sponsor presented the Bill and introduced the second substitute, which was adopted by the House. He explained that this substitute extends the required payment period for terminated employees from 24 hours to three days. Representative MacPherson asked about the reason for this change. The sponsor stated that, based on input from HR departments, the original 24-hour requirement did not allow employers enough time to process payments. Representative MacPherson then inquired whether there had been discussions with labor groups or individuals regarding provisions for employees who voluntarily quit and ensuring timely payment. The sponsor explained that this had not been a concern with any stakeholders he had discussions with. Representative Auxier introduced Amendment 1, which removed the section of the Bill related to attorney fees. The sponsor supported the amendment, and it was adopted by the House. No further discussion followed.

Yeas: 68

Nays: 0

N/V: 7

**Outcome: 2nd substitute HB 186, as amended, passed out of the House.**

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### **Bill: 3rd substitute HB 301 – Ambulance Provider Payment Amendments**

Sponsor: Representative Cory A. Maloy

Floor Sponsor: Senator Evan J. Vickers

**UASD Position: Tracking**

This Bill amends provisions related to ambulance billing and charges.

Discussion: Representative Maloy presented the Bill. Representative Shelley asked whether the sponsor collaborated with rural ambulance providers in drafting the Bill. The sponsor confirmed that he had. Representative Shelley then shared concerns from his rural provider constituents. The sponsor introduced the third substitute of the Bill, which was adopted by the House. No further discussion followed.

Yeas: 66

Nays: 0

N/V: 9

**Outcome: 3rd substitute HB 301 passed out of the House.**

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**Bill: 1st substitute HB 250 – Public Employee Gender-specific Language Requirements**

Sponsor: Representative Nicholeen Peck

Floor Sponsor: Senator Daniel McCay

**UASD Position: Tracking**

This Bill prohibits certain employment action against a public employee.

Discussion: The sponsor presented the Bill. Representative Loubet introduced the 1st substitute, which outlines a priority ranking of what gender students prefer to be called. It also clarifies that the use of a non-preferred pronoun is protected only if it is used in good faith and without intent to harass. The sponsor expressed support for the substitute, which was subsequently adopted by the House. No further discussion followed.

Yeas: 51

Nays: 13

N/V: 11

**Outcome: 1st substitute HB 250 passed out of the House.**

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**Bill: 1st substitute HB 391 – Emergency Medical Services Revisions**

Sponsor: Representative Hoang Nguyen

Floor Sponsor: Senator Dennis R. Owens

**UASD Position: Tracking**

This Bill addresses emergency medical services.

Discussion: The sponsor presented the Bill. No discussion ensued.

Yeas: 68

Nays: 0

N/V: 7

**Outcome: 1st substitute HB 391 passed out of the House.**

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**Bill: 3rd substitute HB 201 – Energy Resource Amendments**

Sponsor: Representative Colin W. Jack

Floor Sponsor: Senator Ronald M. Winterton

**UASD Position: Tracking**

This Bill modifies provisions related to the evaluation of integrated resource plans by the Public Service Commission.

Discussion: The sponsor presented the Senate amendments to the Bill, explaining that they corrected typographical errors. The House concurred with the Senate amendments. No discussion followed.

Yeas: 57

Nays: 10

N/V: 8

**Outcome: The House concurred with the Senate amendments on 3rd substitute HB 201 and the Bill passed out of the House.**

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**Bill: 1st substitute HB 311 – Watershed Amendments**

Sponsor: Representative Casey Snider

Floor Sponsor:

**UASD Position: Oppose**

This Bill addresses the augmentation of water resources in Utah watersheds.

Discussion: The sponsor presented the Bill. No discussion ensued.

Yeas: 68

Nays: 0

N/V: 7

**Outcome: 1st substitute HB 311 passed out of the House.**

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**Bill: 6th substitute HB 162 – Transportation Funding Amendments**

Sponsor: Representative Rex P. Shipp

Floor Sponsor: Senator Evan J. Vickers

**UASD Position: Support**

This Bill limits certain uses of local option sales and use taxes for transportation.

Discussion: The sponsor presented the Bill and introduced the 6th substitute, which was adopted by the Committee. Representative Shipp explained that this substitute removes the ability for smaller counties to use public safety funds for vehicles, salaries, and operation and maintenance. The funds from this tax may only be used for infrastructure and buildings. He noted that the 6<sup>th</sup> substitute allows counties currently using public safety funds for salaries and vehicles would have a three-year transition period to make necessary adjustments. Representative Christofferson spoke in favor of the new substitute. Representative Wilcox supported the inclusion of the three-year transition period in the sixth substitute, he mentioned that they should flag this Bill and ensure that no changes are made in the Senate to remove this 3-year provision. Representative Thompson also spoke in favor of the Bill. No further discussion ensued.

Yeas: 66

Nays: 0

N/V: 9

**Outcome: 6th substitute HB 162 passed out of the House.**

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